

Collective Bargaining Agreement (CBA) Scavenger Hunt

1. Where would you find definitions of terms used in the CBA? _____
2. How long does your employer have to post a position vacancy? _____
3. What section deals with the scheduling of vacations? _____
4. Are Weingarten rights included in the CBA?
Yes _____ No _____
5. Does a worker have to provide a note from their health care provider if they are absent from work because of illness? _____
Contract section _____
6. What section of your contract addresses just cause? _____ Is it the same section as progressive discipline? _____
7. Can you grieve something not specifically stated in the contract? _____
8. How many days do you have to file a grievance at Step 1? _____