



## Application for Employment

I understand that you have put in an application with us at our store. Please read the following page and keep it for your records if you wish.

### Shifts

We are currently looking to hire part time staff for our store. The shifts are varied. It's hard for me to say exactly how many hours you can expect. We give hours to those who are dependable and follow directions and do an excellent job. Staff who do not fill these qualifications, will be put on the bottom of the list for the next set of shifts. A shift might begin as early as 9 am and they can end around 9:30 pm weeknights or 11:30 pm on Fridays and Saturdays. We are closed on Sundays.

### Tasks

Duties include: making chocolate confections, cleaning, teaching/demonstrating/entertaining chocolate class participants, cleaning, packaging, cleaning, assembly work, cleaning, sweeping, cleaning, mopping, cleaning, washing dishes, and did I mention cleaning?

### Staff Must Haves

We are looking for people who can lead a chocolate party and be entertaining!!! Being able to connect with a customer/client is very important.

Other important traits: Self starter, enthusiastic, energetic, motivated, team player, positive attitude.

Staff members should be able to lift at least 25 pounds, stand for long periods of time, and exhibit proper and basic phone etiquette. Must be able to work well with others and also work alone on tasks. Staff will be expected to speak in front of small and large groups. Must speak fluent English. Spanish speaking is a plus. Customer service experience is a plus.

### Uniforms

We require staff to wear khaki or black pants (short or long), black, pink or teal colored T-shirt or polo, and closed toed shoes. Pierced ears are fine but no other visible face piercings, or be able to remove piercings during the shift. Tattoos are expected to be covered, unless management approves. We expect our staff to be neat and clean and care about how they appear on a daily basis.

Starting pay is 8.05 hourly (or current Florida minimum wage). Any tips are divided among the party staff.

We are fairly flexible with schedules but we expect that you will work the hours once you accept them or you will get a replacement. We have a three week trial period in which we will pay to train.

If you are still interested, please call to schedule an interview.

Foster  
407-770-1607 Baldwin Park Store

To Applicant: Thank you for your interest in Farris and Foster's Chocolate Factory. Please complete all appropriate sections of this application.  
Do not provide personal information not specifically requested on this form.  
Please PRINT clearly.

Store Location: Baldwin Park neighborhood Date: \_\_\_\_\_

Name: \_\_\_\_\_  
First Last Middle Initial

Home Address \_\_\_\_\_  
Street City/State Zip  
\_\_\_\_\_  
Email Address Telephone

Position or type of work for which you are applying \_\_\_\_\_

Do you want to work: Full time \_\_\_\_\_ Part time \_\_\_\_\_  
Expected Starting Pay \$ \_\_\_\_\_

Specify days and hours of availability to work: We schedule as early as 9 am and as late as 11:30 pm.  
Monday Tuesday Wednesday Thursday Friday Saturday  
am  
pm

Describe any special training, experiences, skills, or qualifications, which you feel would especially fit for work at Farris and Foster's.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you a citizen of the United States YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever been terminated/fired YES \_\_\_\_\_ NO \_\_\_\_\_  
If YES, please provide explanation  
\_\_\_\_\_

Have you ever been convicted or pled "no contest" to a crime or other offense (do not include arrests without convictions or convictions/ incarcerations for which the record has been sealed or expunged)  
YES \_\_\_\_\_ NO \_\_\_\_\_

If YES, please provide explanation: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Educational Background** Attach extras on blank sheet of paper to the back of this form  
Major/course - Year Graduated - Years attended

High School

Post High School

References (Excluding former employers or relatives)

Name/Occupation	Telephone	Address
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Prior Work Experience** (List in order, last or present employer first)

Attach extras on blank sheet of paper to the back of this form

Supervisor Name and Title/ Address/ Company Name/ Start and end pay rate/ reason for leaving/  
Telephone#

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

May we contact the employers listed above? \_\_\_\_\_

The facts set forth in my application for employment are true and complete. I understand false statements on this application will disqualify me from further consideration in the selection process or if employed will be considered sufficient cause for dismissal.

In the event that I leave, I agree to return all property issued to me including keys, name badges and aprons.

If hired, I understand that employment is at will, i.e., that it is neither for any specific time period nor duration, and can be terminated with or without reason at any time.

I authorize Farris and Foster's to make a thorough investigation of my past employment, activities and statements in this application. I agree to cooperate in such an investigation; and release from all liability or responsibility all persons, companies, or corporation supplying information.

\_\_\_\_\_  
Signature of Applicant