

John Robert Beaudry  
RESUME

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## EDUCATION

**University of Illinois at Champaign-Urbana**  
Bachelor of Science Ornamental Horticulture, 1982

## QUALIFICATIONS

- Twenty years of professional experience in landscape construction and supervision
- Twenty years of responsible supervisory and administrative experience
- Demonstrated ability to review operating and maintenance processes and procedures
- Skilled in the preparation, review and management of detailed operating records and reports
- Proven ability to manage multicultural staffs with diverse socioeconomic backgrounds
- Thorough knowledge of E-mail and the Internet
- Comprehensive knowledge of digital cameras and image management
- Thorough knowledge of computer software including Microsoft Office Suite; Adobe InDesign, Illustrator, Acrobat and Photoshop, FileMaker Pro, Paradox, QuickBooks, DynaSCAPE Pro and Iris Quotation

## EMPLOYMENT HISTORY

### **Rubicon Landscape Services**

January 2007 to Present

Title: Operations Manager

- Manage fiscal operation of \$1,400,000 in landscape services contracts
- Oversee \$4,000,000 company wide fleet of vehicles and equipment, implemented new fleet management software
- Select, train, assign and supervise staff of 24 employees, many living with disabilities or overcoming homelessness
- Anticipate customer requirements and concerns, manage expectations, and deliver value in a manner that meets both customer and Rubicon goals
- Build strong relationships with key partners, resulting in deepened client trust and greater transparency
- Organize procurement activities to achieve advantageous pricing, delivery and quality

### **John Beaudry Landscape Design**

March 2004 to March 2006

Title: Principal

- Sold, designed and supervised installation of comprehensive landscapes for private clients
- Managed \$300,000 in annual billable sales for landscape installation clients
- Managed \$100,000 in annual billable sales for 25 weekly maintenance accounts
- Designed, set up and managed DynaSCAPE Pro (CAD overlay program) and Iris Quotation software
- Supervised administration
- Recruited, train, and supervise multicultural personnel

### **Chicago Botanic Garden**

January 2001 to March 2004

Title: Senior Horticulturist

- Developed and managed collections in nine premier garden areas including the Lakeside Gardens of the Great Basin, English Walled Garden, English Oak Meadow, McGinley Pavilion, West Flower Walk, East and West Courtyards, Sensory Garden and Circle Garden
- Recruited and increased volunteer support by 300%
- Developed and taught classes for Certificate, Master Gardener, and Continuing Education programs (*see Print, Television And Teaching Listing*)
- Managed a diverse staff including 4 seasonal workers, 2 horticulturists and 20 volunteers

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### **The Gregarious Gardener, Ltd.**

January 1997 to March 2004

Title: Owner

- Designed and executed comprehensive landscapes for private clients
- Recruited, trained, and supervised multicultural personnel
- Conducted one-on-one training in private classes
- Administered accounts and purchasing
- Maintained personnel records and payroll

### **City of Chicago, Department of Environment**

January 1998 to 2001

Title: Project Coordinator

- Worked with community groups to:
  - teach site analysis and design principles
  - develop designs and materials orders
  - coordinate ordering and delivery of materials
  - manage volunteers and crewmembers during installation
- Acted as liaison for Rooftop Garden Committee of the Mayor's Landscape Task Force
- Trained recovery clients in garden design and implementation
- Designed and managed urban redevelopment projects
- Wrote and edited annual yearbook and guidelines for rooftop garden development
- Produced Mayor Daley's Landscape Awards Program, increasing the number of applicants 150% from 1998 to 1999
- Developed and managed database of 500 community groups

### **Dependable Realty**

April 1996 to May 1998

Title: Realtor

- Listed and Sold Homes in Champaign-Urbana, Illinois

### **Rope and Saddle Tree Care**

April 1988 to December 1996

Title: Owner

- Installed and maintained woody and herbaceous plant landscapes
- Used highly developed climbing skills in woody plant pruning and removal
- Managed all aspects arboricultural services company

### **Arborsmith Tree Care**

March 1985 to March 1987

Title: Arborist, Crew Leader

- Installed and maintained woody and herbaceous plant landscapes
- Used highly developed climbing skills in woody plant pruning and removal

### **Champaign Park District Champaign, Illinois**

April 1983 to February 1985

Title: Crew Leader

- Designed over 60 annual, perennial and bulb gardens in over 40 parks
- Supervised installation and maintenance of gardens
- Administered purchasing

## **PROFESSIONAL AFFILIATIONS**

- California Horticultural Society 2006 to present
- California Landscape Contractor's Association 2006 to Present
- Association of Professional Landscape Designers, APLD 2005 to present
- American Public Garden Association 2001 to present
- California Landscape Contractors Association 1997 to 2006