

# INTERESTED IN JOINING OUR TEAM?

Download, print and complete this application, then drop it by Willy Taco® anytime Tuesday-Sunday 2-5 pm



## EMPLOYMENT APPLICATION

This application form is intended for our use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. All qualified applicants will receive consideration without discrimination based on sex, race, color, age, creed, national origin, or religion. All offers are conditioned upon furnishing satisfactory evidence of identity and legal authority to work in the United States.

### PERSONAL DATA *(please print in ink)*

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Last Name First Name Middle Initial

\_\_\_\_\_  
Street Address Apt # City, State, Zip Code

\_\_\_\_\_  
Primary Telephone Email Address

If hired, can you submit documents to prove your legal right to work in the USA?  Yes  No Are you 18 years of age or older?  Yes  No

Date you can start: \_\_\_\_\_ Are you interested in:  Full Time Work  Part Time Work

Do you have reliable transportation to get to work?  Yes  No Can you come to work as scheduled and on time?  Yes  No

Willy Taco® has a "Drug Free Workplace" policy. Are you able to pass a drug screen?  Yes  No

Are you willing and able to work: Weekends?  Yes  No Holidays?  Yes  No Rotation?  Yes  No

Are you able to perform the essential functions of the job for which you are applying?  Yes  No

If not, what reasonable accommodations may be required? \_\_\_\_\_

Have you ever been employed by Willy Taco®?  Yes  No

Have you ever been convicted of a criminal offense other than a minor traffic violation?  Yes  No

If yes, please specify: \_\_\_\_\_  
Month / Day / Year City County State

Offense: \_\_\_\_\_

*Note: A conviction record of any nature will not necessarily bar employment. In accordance with company policy and applicable state and federal laws, factors such as age at the time of offense, seriousness and nature of the offense, time since last conviction, rehabilitation effort and other factors will be considered.*

### REFERENCES

\_\_\_\_\_  
Name Title Address/Phone Years Known

\_\_\_\_\_  
Name Title Address/Phone Years Known

\_\_\_\_\_  
Name Title Address/Phone Years Known



**EMPLOYMENT HISTORY** Please provide a continuous history beginning with your most recent employment.

Date (Month/Year) Employed		Company Name & Company Address	Last Salary	Supervisor's Name & Telephone Number	Reason For Leaving	Position Held & Type of Work
From:	To:					

Have you ever been terminated from employment?  Yes  No If yes, please explain below: \_\_\_\_\_

**EDUCATION AND TRAINING**

Type of School	Complete Name & Address of School	Date (Month/Year) Attended		Fields of Study	Highest Grade Completed	Did You Graduate?	Type of Degree, Diploma, Certificate
		From:	To:				
High School/ GED							
Vocational/ Technical							
College/ University							

Why are you interested in joining the Willy Taco® team?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Please read and sign below:**

*I certify that the information in this application is true. I also agree and understand that misrepresentations or omitted facts may disqualify me from further consideration for employment and may be considered justification for my termination if discovered at a later date. I hereby authorize Hub City Hospitality, LLC, its agent, and/or any entity or person providing information, to obtain and examine copies of records and information regarding my background. I also understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience along with reasons for termination from past employment. I understand that, as directed by company policy and consistent with the job described, Hub City Hospitality, LLC, may request information from public and private sources about my driving record, court record, education, credentials, credit and references. For this purpose, I acknowledge that a fax or photographic or electronic copy shall be as valid as the original.*

*According to the fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be notified and given the name and address of the agency or the source that provided the information.*

*I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Hub City Hospitality, LLC, or its agent to furnish the information listed above. I understand that such information is confidential and will not be used by Hub City Hospitality, LLC, for any purposes other than for consideration of my employability. I hereby release Hub City Hospitality, LLC, and its agents and all persons, agencies, and entities providing information or reports about me from any and all liability arising out of requests for or release of any of the above mentioned information or reports.*

*This authorization is given in conjunction with my application for employment with Hub City Hospitality, LLC, and shall remain in effect, if I am hired, during my employment at Willy Taco®. I hereby release Hub City Hospitality, LLC, its designated representatives and agents from any liability and responsibility pertaining to this request for background information. I understand that, if hired, my employment is for no definite period of time and may be terminated at any time, with or without cause, at the discretion of the company or at my own discretion. I understand that operating conditions may require me to temporarily work shifts other than those for which I am applying and I agree to such schedule changes as directed by my supervisor or management. I also understand that the use of illegal drugs is prohibited during my employment and am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.*

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_