



**LABORERS DISTRICT COUNCIL
MINNESOTA AND NORTH DAKOTA**

Affiliated with Laborers International Union
of North America

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TODD PUFAHL
President/Business Manager

**LANDSCAPE AND EROSION CONTROL
WAGE RATES**

Effective May 1, 2014 – April 30, 2015

Plantings Landscape Laborer I

An Employee who has worked less than twelve hundred (1,200) hours for the Employer and is performing Plantings Landscape and Related Work may be classified as Plantings Landscape Laborer I. No more than 30% of the Employer's Employees may be classified as Plantings Landscape Laborer I. Upon request, the Employer shall provide the Union with payroll information in order to demonstrate compliance with this subpart. If an Employer violates the requirements set forth in this subpart, the Employer may not classify any of its Employees as Plantings Landscape Laborer I, and must pay Planting Landscape Laborer II wages and benefits to all workers it would otherwise classify as Plantings Landscape Laborer I for the term of this Agreement.

May 1, 2014 – Total increase of \$1.52

| | | | |
|-------------|-----------------|------------|--------------|
| <u>Rate</u> | <u>Vacation</u> | <u>FCF</u> | <u>TOTAL</u> |
| \$17.40 | \$1.40 | \$0.02 | \$18.82 |

Plantings Landscape Laborer II

All other Employees performing Planting Landscape and Related Work including those who have previously worked for the Employer or are referred to the company by the Union shall be classified as Plantings Landscape Laborer II.

May 1, 2014 – Total increase of \$1.52

| | | | | | |
|-------------|-----------------|----------------|----------------|------------|--------------|
| <u>Rate</u> | <u>Vacation</u> | <u>H&W</u> | <u>Pension</u> | <u>FCF</u> | <u>TOTAL</u> |
| \$18.75 | \$2.10 | \$7.45 | \$3.69 | \$0.02 | \$32.01 |

All Employees performing **Structural Landscape and Related Work** shall be paid the following wage rates:

District 1 – Metro Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$27.77 | 2.20 | 7.45 | 6.67 | .20 | .06 | .02 | \$44.37 | .04 |

District 2A – Duluth Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$26.97 | 2.20 | 7.45 | 6.36 | .20 | .06 | .02 | \$43.26 | .04 |

District 2B - Virginia Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$25.02 | 3.12 | 7.45 | 7.39 | .20 | .06 | .02 | \$43.26 | .04 |

District 3A - St. Cloud Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$23.16 | 2.20 | 7.45 | 5.90 | .20 | .06 | .02 | \$38.99 | .04 |

District 3B - Southeastern Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$24.08 | 1.80 | 7.45 | 6.10 | .20 | .06 | .02 | \$39.71 | .04 |

District 4 – Western Area -

May 5, 2014

| <u>Class</u> | <u>Rate</u> | <u>Vac¹</u> | <u>H&W</u> | <u>Pen</u> | <u>Tr/Ap</u> | <u>LECET</u> | <u>FCF</u> | <u>TOTAL</u> | <u>IPF²</u> |
|--------------|-------------|------------------------|----------------|------------|--------------|--------------|------------|--------------|------------------------|
| 1 | \$20.00 | 1.90 | 7.45 | 4.33 | .20 | .06 | .02 | \$33.96 | .04 |

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times on Sundays and Holidays.

LABORERS DISTRICT COUNCIL MINNESOTA & NORTH DAKOTA

Landscape & Erosion Control Agreement Minnesota

Scope of Work

Plantings Landscape

Plantings Landscape (“softscape”) and Related Work is defined as: seeding, sodding and the planting of woody and herbaceous plant material including native plant material such as grasses, shrubs, and trees; the installation of green roof plants, mats, flats and related components, and trays whether pre-grown or built up systems whether the system is planted on an elevated roof or not; the installation of edging and groundcover including mulches, light weight soils, decorative rock and other materials associated with plantings; and the installation of erosion control measures limited to erosion blanket, silt fence and bale checks and temporary erosion control measures.

Structural Landscape

Structural Landscape (“hardscape”) and Related Work is defined as: work performed under this agreement not otherwise defined as Plantings Landscape and Related Work.

**LABORERS
LANDSCAPE & EROSION CONTROL AGREEMENT
COUNTIES**

