



Steadfast Builders
1512 N. Eddy
Grand Island, Nebraska 68801
308-389-2354

Carpentry Interview Profile & Employment Application

Applicant's Name _____ Date _____

Address _____ Town _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

SS# _____ DL# _____

Previous Employers:

Company _____ Phone _____ Supervisor _____

Employed From _____ to _____ Weekly Pay _____ Job Title _____

Reason for leaving _____

Company _____ Phone _____ Supervisor _____

Employed From _____ to _____ Weekly Pay _____ Job Title _____

Reason for leaving _____

The information provided in this application is for employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigative consumer-reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so that I may obtain from them the nature and substance of the information obtained in the report.

Date _____ Signature _____

1. *Why do you want to work for our company?*

2. *What are your strengths?*

3. *What are your weaknesses?*

4. *How long have you worked in the trade?*

5. *Type of truck* _____ *Racks?* _____

6. *What tools do you own? (Check off on lead carpenter tool list)*

7. *What do you like to do best?*

8. *What do you not like to do?*

9. *Can you measure and order materials?*
Yes No
10. *Can you run a job?*
Yes No
11. *Are you able to work with helpers?*
Yes No
12. *Are you able to train helpers?*
Yes No
13. *Are you comfortable working on ladders, scaffolding, roofs, etc.?*
Yes No

Skill or Knowledge Level Rating

Rate yourself 1-5 (1 = poor or no experience; 5 = excellent or professional level)

- | | |
|-------------------------------------|--|
| a. Blueprint reading _____ | aa. Exterior Trim – aluminum _____ |
| b. Code knowledge _____ | bb. Exterior Trim – wood _____ |
| c. Inspection Process _____ | cc. Gutter & downspouts _____ |
| d. Foundation Layout _____ | dd. Insulation _____ |
| e. Footings _____ | ee. Drywall – hanging _____ |
| f. Blockwork _____ | ff. Drywall – taping & finishing _____ |
| g. Concrete _____ | gg. Metal Studs _____ |
| h. Framing - Layout _____ | hh. Suspended Ceilings _____ |
| i. Floors & Walls _____ | ii. Millwork – pre-hung doors _____ |
| j. Common rafters _____ | jj. Millwork – site-hung doors _____ |
| k. Hips & Valleys _____ | kk. Millwork – baseboard _____ |
| l. Fire-Stopping _____ | ll. Millwork – casing _____ |
| m. Stair Layout _____ | mm. Millwork – crown _____ |
| n. Roofing –shingles _____ | nn. Custom millwork _____ |
| o. Roofing – membrane _____ | oo. Site-built cabinetry _____ |
| p. Roofing – slate _____ | pp. Cabinet Installation _____ |
| q. Flashing _____ | qq. Counter Installation _____ |
| r. Windows – new construction _____ | rr. Laminate Counter Fabrication _____ |
| s. Windows – replacement _____ | ss. Ceramic Tile _____ |
| t. Exterior Doors _____ | tt. Wood Flooring _____ |
| u. Skylights _____ | uu. Laminate Flooring _____ |
| v. Siding – vinyl _____ | vv. Vinyl Flooring _____ |
| w. Siding – aluminum _____ | ww. Carpet _____ |
| x. Siding – wood _____ | xx. Basic HVAC & Ductwork _____ |
| y. Siding – mineral fiber _____ | yy. Basic Plumbing _____ |
| z. Siding – stucco _____ | zz. Basic Electric _____ |

1. *What do you expect from Steadfast Builders as an employer?*

2. *When can you start work?*

3. *What is your desired starting rate?*

4. *Comments –*

Interviewed By _____

Appearance ____ *Punctuality* _____ *Follows Instructions* _____ *Attitude* _____

Rate 1-5 (1 = poor; 5 = excellent)

Start work date: _____

Starting Rate: _____

Employee Signature _____ *Date* _____

Supervisor Signature _____ *Date* _____